

Youth and Children's Ministry Leader

St John's Hartley Wintney, a growing New Wine church in North East Hampshire is seeking to appoint an enthusiastic Youth and Children's Ministry Leader to join our team and oversee and grow our ministry to young people.

We are a church community of all ages committed to growing together as followers of Jesus and reaching out to our local community.

Our Vision

As a church we long to see everyone know the fullness of God's love in Jesus through our welcome, worship, work, and witness. Based on Jesus' words in John 10:10 'I have come that they may have life and have it to the full'.

Our Young People

We have approximately 20 teenagers and 10 children who attend regularly, some from church families and some with no previous connection. For pre-schoolers we run a thriving 'Bumps and Babes' group, where we are starting to see some transition to faith and would love to encourage and strengthen this ministry. We have run a Youth club which has attracted up to 50 local young people in the past and this work will need rejuvenating.

We see a tremendous opportunity in the local community and have a heart for expanding our ministry in local schools to create a strong sense of the relevance of Christianity to the lives of young people, so that we can draw them into a place where they can experience the love of God and see his transforming power in their lives.

Purpose of the role

- To lead our well-established Youth and Children's ministry establishing vision and bringing coherence and energy to build on the current foundations.
- To disciple young people so that they are able to become lifelong followers of Jesus, equipped to live for him, empowered by the Holy Spirit.
- To build a programme of outreach within the local area, engaging with local schools and community groups.
- To collaborate with and manage the Children's & Families Pastor
- To envision, build and nurture a team from within the church to lead and support Children and Youth activities.
- To act as a mentor to the young people and live as a positive Christian role model.

Duties and Responsibilities

The key activities of the role will include:

- Oversight of the discipleship and pastoral care of the children and young people up to age 18.
- Line management of the part time Children and Families pastor

The Parish of St John's Hartley Wintney

Fleet Road, Hartley Wintney, Hook, Hampshire. RG278ED | Registered Charity No: 1130172
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- Development and delivery of an ongoing programme, together with the Children and Families Pastor that enables the children and youth to grow as followers of Jesus and live in the power of the Holy Spirit.
- Support each young person to be a valued part of our multi-generational family, releasing their gifts and potential.
- Responsible for equipping and nurturing leaders and teams to assist in running the children and youth ministry
- Particular responsibility to be a pastor to the 11-18 year olds, helping them to find and grow faith that will equip them for life.
- Responsibility for organising and leading events which broaden the experience of the young people and facilitate a deepening of their faith (e.g. socials, residentials, summer camps, youth services, holiday clubs)
- To be an active member of the staff team, playing your part in shaping and implementing the vision of the church.
- To take an active part in the worshipping community, being first and foremost a disciple of Jesus.
- To continue to build an exciting and relevant programme of outreach within the local area, which includes an evening youth club and continue to develop links with local schools and other local organisations.

Skills, Knowledge and Experience

Essential:

- A strong Christian faith with a passion for church life – this is a Genuine Occupational Requirement.
- Suitable experience of youth and children's work
- Ability to build and nurture a team of volunteers
- Ability to establish strong and collaborative working relationships with colleagues
- Good organisational and time management skills with the ability to prioritise effectively
- Good verbal and written communication skills with a strong understanding of social media
- A commitment to the need for, and ability to promote, equality and diversity.
- A full Driving Licence

Desirable:

- A recognized qualification in youth work
- Experience of managing others

Person Specification:

We are looking for someone who

- Is captivated by the love of God shown supremely in the person of Jesus and pursues holiness in their own lives.
- Is rooted in scripture, committed to prayer and welcomes the work of the Holy Spirit
- Has a heart to see young people come to know the love of Jesus and grow as disciples.

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- Is generous, humble and non-judgemental, a listener and encourager with a servant heart and able to relate to all ages.
- Has the confidence and sensitivity to reach out with the gospel beyond the church.

Working Requirements

- This is a full time role at 37.5 hours per week.
- The role holder will be expected to work flexibly which will include regular working on Sundays, some evenings and whole weekends to lead youth clubs, ad hoc socials and residentials.
- Any overtime will be covered as time off in lieu.
- The Role holder must have enhanced DBS clearance and be able to comply with Safeguarding policies (Diocesan and Church), undertaking any training, as necessary.

This role will report to the Vicar, work alongside and manage the Children & Families Pastor, and be part of the ministry, leadership and staff team. They will be required to attend weekly staff meetings on Tuesday mornings and work during core hours Monday - Thursday 9-1 and Sundays.

Salary up to £27–30 k depending on experience.

Closing date 23rd August 2024

How to apply

Please contact Lisa Walker for an application form on lisa.walker@stjohnshw.org.uk or to arrange an informal conversation with Angie Smith the Vicar. 2 referees will be required.

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Our Vision and Values:

As a church....

We long to see everyone know the fullness of God's love in Jesus through our welcome, worship, work and witness.

Based on Jesus' words in John 10:10
'I have come that they may have life, and have it to the full'
We long to be a people who are ...

Grace-full
because we have received mercy, we...

- Know Jesus as our friend and saviour
- Love, forgive and seek to be reconciled to each other
 - Reach out to love and serve our community

Thank-full
for God's goodness, we...

- Give of our first and best to God through our finances, time and gifts.
 - Share our faith courageously and lovingly
 - Practice generous hospitality

Faith-full
to God in all of our lives, we...

- Trust the Bible as the word of God and apply it to our lives
 - Seek God in prayer and to be filled by the Holy Spirit
 - Grow as disciples in loving and supportive small groups

Joy-full
in all circumstances, we...

- Join together in wholehearted worship
- Recognize God's presence in good times and in bad
- Celebrate belonging together as a diverse multi-generational family

Hope-full
for the future, we...

- Expectantly wait for signs, miracles and Kingdom growth
- Are certain that nothing separates us from God's love
 - Can be confident in the promise of eternal life

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